



# INJURY PREVENTION AT HITECH: BUILDING A CULTURE WHERE SAFETY COMES FIRST

At HiTech Painting, Inc., we believe that every injury is preventable, and that starts with creating a culture where safety is everyone's job. Whether we're painting multi-story buildings, prepping surfaces in the sun, or working with sprayers and ladders, jobsite safety is non-negotiable.

That's why injury prevention is at the heart of our Injury and Illness Prevention Program (IIPP). It's not just about following regulations, it's about protecting people, their livelihoods, and their families.

## Why Injury Prevention Matters

Injuries in the workplace can range from minor cuts and sprains to life-altering incidents. The most common include:

- Slips, trips, and falls from ladders, scaffolds, or uneven surfaces
- Strains or overexertion from lifting equipment or paint buckets
- Cuts or punctures from sharp tools and materials
- Impact injuries from falling objects or unsecured loads
- Repetitive motion injuries, especially in manual prepping or painting tasks

These injuries not only cause physical pain but also lead to missed work, financial stress, and emotional hardship. Prevention isn't just protection, it's peace of mind.

# Our System for Injury Prevention: The IIPP Framework

HiTech's IIPP follows Cal/OSHA Section 3203 and outlines a clear, company-wide system to ensure jobsite safety. Here's how it works:

## 1. Management Commitment

Leadership isn't just responsible for setting rules, they model safe behavior and provide the resources crews need.

## 2. Supervisor Accountability

Superintendents and foremen conduct daily jobsite inspections, correct unsafe conditions, and lead weekly Toolbox Talks.

## 3. Hazard Identification and Correction

Hazards are corrected immediately, or the job is stopped until it's made safe.

## 4. Job-Specific Safety Training

- New Hire Orientation
- Ongoing training
- Bilingual instruction
- Equipment-specific instruction

## 5. Equipment and Tool Safety

We inspect ladders, power tools, and PPE daily.

## 6. Use of Personal Protective Equipment (PPE)

- Hard hats
- High-visibility vests
- Safety glasses/goggles
- Gloves and boots
- Fall protection gear

## 7. Employee Participation and Reporting

Every team member is empowered to report unsafe conditions and stop work if needed.

# Need a Safer Jobsite That Doesn't Cut Corners?

At HiTech Painting, Inc., safety is more than compliance, it's commitment. From ladders to lifts, we bring proven practices and trained crews to every project. Whether you're planning a repaint or a new build, trust us to get the job done right, and injury-free.

 *Call us today for a professional estimate and experience the HiTech safety difference.*

